

HELLO THERE!

We're really glad that you're here today. We have a lot of work to do and cannot meet our goals without your participation.

Have you collected items that you need from the entry table?



Job-Embedded Staff Collaboration

October 3, 2022





Sumer Comfort

Instructional Coach

Troy Wassink

Instructional Coach

Misty Lemburg

Instructional Coach

April Murrell

Instructional Coach



Kara Caron

Instructional Coach

Becky Miller

Assistant Principal

Adam Hanan

Instructional Coach

Amy Alderman

Instructional Coach



Rafaella Dockins
Facilitator



Patty Morrison
Asst. Superintendent



Trena Burt
Facilitator



Heather Somers
Director
Fed. Prog. & Assess.



Raelynn Loken
Facilitator



Tara Nelson
Instructional Coach



Mike Nelson
Deputy Superintendent



Frank Maier
Director
Special Education



Dan Kirkbride

Instructional Coach

Keith Orchard

Facilitator

Melissa Hook

Facilitator

Kiersten Kerr

Facilitator



Shelby Freesmyer

Facilitator



**What's the
"Big Idea?"**





Video (3min): <https://www.youtube.com/watch?v=if3e4PfA0eo>



We commit to high levels of student achievement through regular & productive collaboration.

The pamphlet provided today gives you a long-term view of our current and future initiatives.

Coeur d'Alene Public Schools Professional Development Plan 2022-2023 School Year



FORWARD. TOGETHER.

Addressing student learning through professional learning communities (PLCs) and the High Reliability Schools (HRS) Network

Date of Last Update: August 2, 2022

Needs for Every Course



Unpacking Standards

Do we really know our state standards? What are they asking us to cover and measure?



Priority Standards

Which are the standards that we guarantee ALL students will know and be able to do at the end of the year.



Curriculum Development

How do we ensure that our district curriculum meets the needs of our students and that the adopted resources are appropriate?



"Quests" Common Formative Assessments

Measurement of our priority standards and evidence of student ability; measures of instructional and curricular effectiveness.

Our Timeline



October 3, 2022

Districtwide Collaboration:

We check for your current understanding and get our work started.

December 5, 2022

Districtwide Collaboration:

Unpacking standards and/or "Quest" development.

February 27, 2023

Districtwide Collaboration:

Discuss priority standards and/or review progress toward goals.

May 22, 2023

Districtwide Collaboration:

Finalizing priority standards.

August 29–31, 2023

Coeur d'Alene Public Schools hosts a national Solution Tree PLC at Work[®] Institute at Lake City High School for all certificated staff to start the school year.



Why Should We Collaborate?

Read the quotes. Choose 2 that speak to you.

Be ready to share: Why does it matter?

Tea Party

- Find a partner.
- Each person shares for two minutes about one of the quotes.





How Do You Want to Do Your Work?


Your team will create the "working conditions" for
the course of this academic year.





Creating Your Team Norms

Clarifying expectations regarding how we will work together to achieve our shared goals.



Why Norms?

- Norms can help clarify expectations, promote open dialogue, and serve as a powerful tool for holding members accountable (Lencioni, 2004).
- Referring back to norms can help “the members of a group to ‘re-member,’ to once again take out membership in what the group values and stands for; to ‘remember,’ to bring the group back into the cooperating whole” (Kegan & Lahey, 2001, p 194)
- Inattention to establishing specific team norms is one of the major reasons teams fail (Blanchard, 2007).



Journal & Share





Mathematics

ELEMENTARY

SECONDARY

Physical Education & Health

ELEMENTARY

SECONDARY

Fine & Performing Arts

ELEMENTARY

SECONDARY

English Language Arts

ELEMENTARY

SECONDARY

Science

ELEMENTARY

SECONDARY

World Languages

SECONDARY

School Services

ELEMENTARY

SECONDARY

Social Studies

ELEMENTARY

SECONDARY

Career & Technical Education

SECONDARY

Districtwide Focus

ELEMENTARY

SECONDARY



Between Now and December 5th

- Read your standards booklet.
- **What are 3 significant changes?**
- **What are 2 things that have stayed the same?**
- **What is one major implication for your work going forward?**

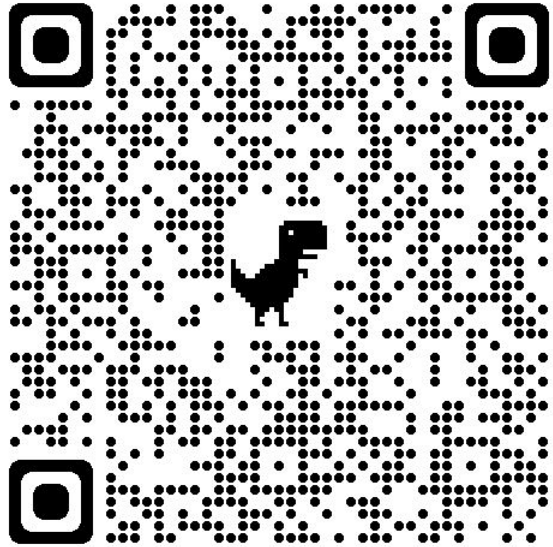


Between Now and December 5th

- Locate your standards on the Idaho Department of Education Website.
- Come back in December with three standards you feel are particularly important to your discipline written on an index cards (1 per index card)

We will use this for to start unpacking the standards in December.

Please Fill Out Your Survey



<https://bit.ly/271forward>



Closure

In what ways have we started laying our foundation for working together today?

What are your or our needs as we continue moving forward together?



End of Slides – October 3



Our Agenda Today

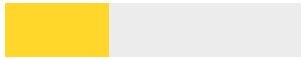
- Write an agenda here.
- Write an agenda here.
- Write an agenda here.

WRITE A CAPTION FOR THE PHOTOS.





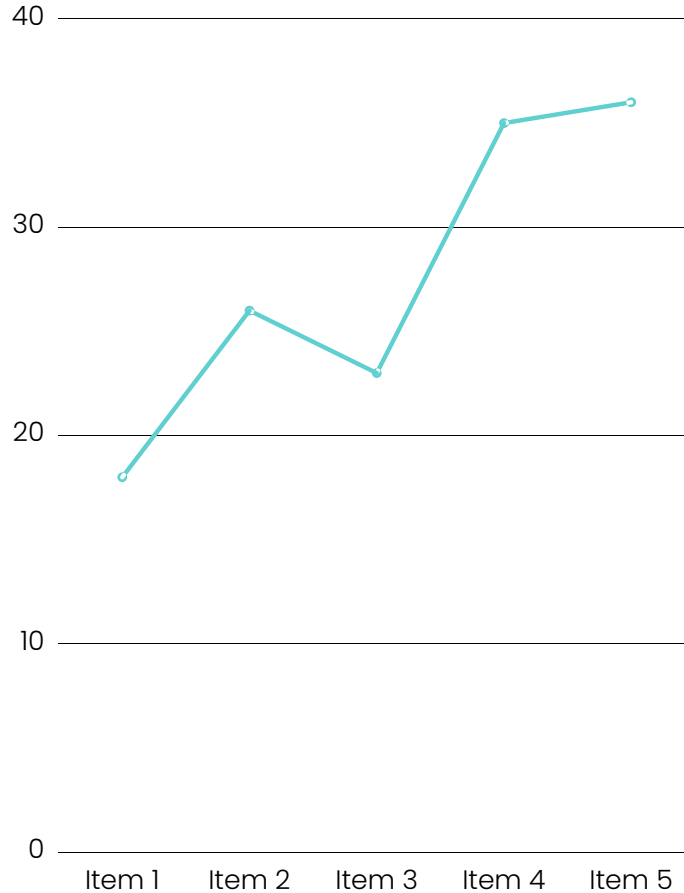
Platform 1
85% engagement



Platform 2
85% engagement



Platform 3
85% engagement



123,456,789

Latest number of acquired
followers



3 out of 5

customers are pleased with
our social media presence

100%

Response rate to inquiries
on social media channels



Write an original statement on social media

Include a citation or supporting message



Write your topic or idea on social media



Add a main point

Briefly elaborate on what you want to discuss.



Add a main point

Briefly elaborate on what you want to discuss.



Add a main point

Briefly elaborate on what you want to discuss.

ENGLISH LANGUAGE ARTS



MATHEMATICS



SCIENCE



SOCIAL STUDIES



WORLD LANGUAGES



PHYSICAL EDUCATION & HEALTH



CAREER & TECHNICAL EDUCATION



FINE & PERFORMING ARTS

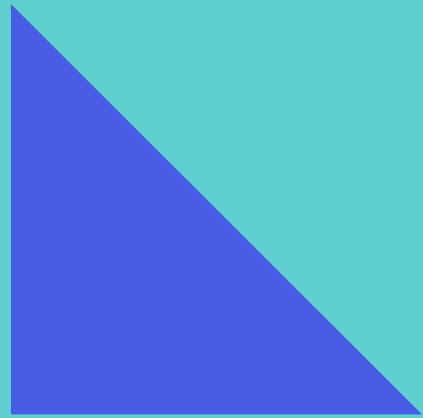




Unpacking Standards

Do we really know our state standards? What are they asking us to cover and measure?

**Write Your
Topic or Idea
on Social
Media**





123,456,789

Elaborate on the featured statistic related to social media.

Write Your Topic or Idea on Social Media

Add a main point

Elaborate on what you want to discuss.

Add a main point

Elaborate on what you want to discuss.

Add a main point

Elaborate on what you want to discuss.

Add a main point

Elaborate on what you want to discuss.

Add a main point

Elaborate on what you want to discuss.

Add a main point

Elaborate on what you want to discuss.

Thank you!

Write a closing statement or
call-to-action here.



Credits

Special thanks to all the people who made and released these awesome resources for free:

- Presentation template by [SlidesCarnival](#)
- Photographs by [Pexels](#)

Happy designing!



Fonts In this Presentation

This presentation template
uses the following free fonts:

Titles: Poppins Bold and Medium

Headers: Poppins Medium

Body Copy: Poppins Light

You can find these fonts
online too. Happy designing!



Strengths

What are you doing well? What sets you apart? What are your good qualities?

Weaknesses

Where do you need to improve? Are resources adequate? What do others do better than you?

Opportunities

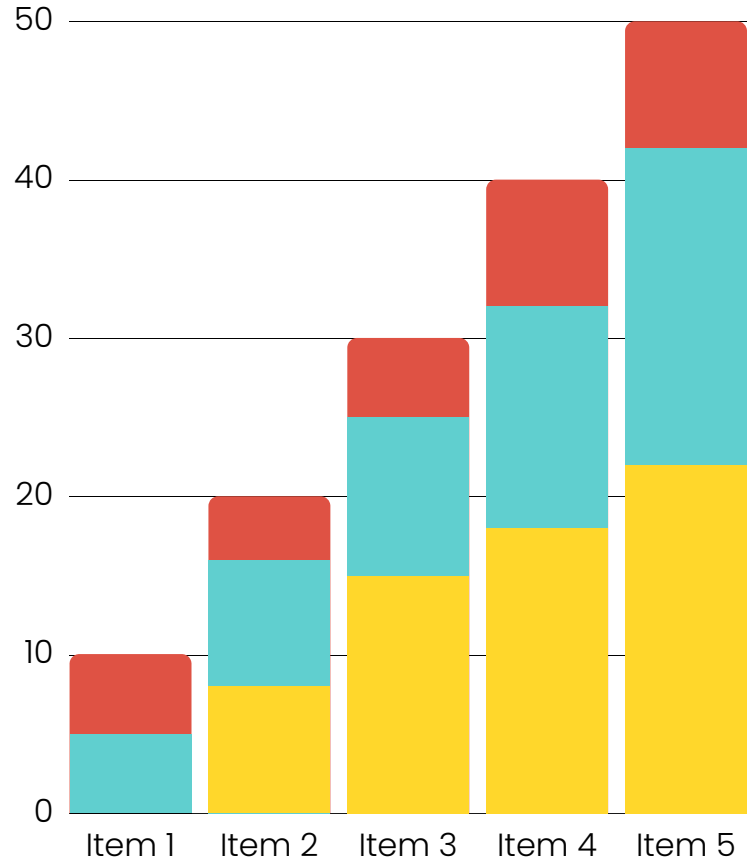
What are your goals?
Are demands shifting?
How can it be improved?

Threats

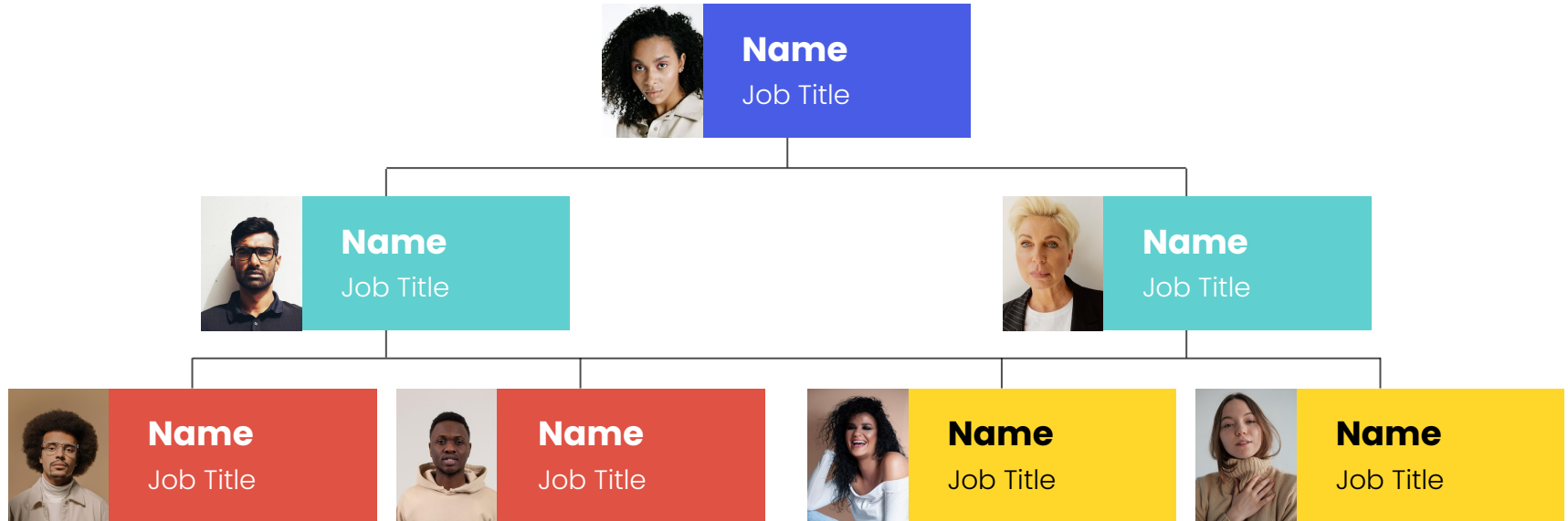
What are the blockers you're facing? What are factors outside of your control?

Write Your Topic or Idea on Social Media

Elaborate on what you
want to discuss.



Add a Chart Page



Icons Resource Page

Use these design resources
in your presentation.
Happy designing!

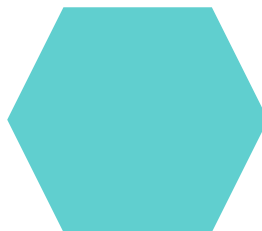
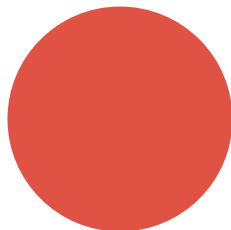
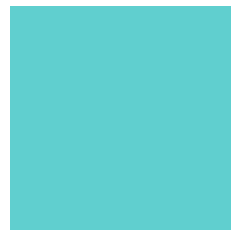
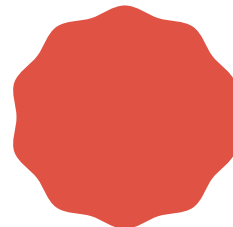
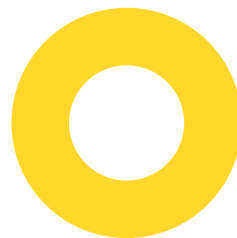
Don't forget to delete this
page before presenting.



Elements Resource Page

Use these design resources
in your presentation.
Happy designing!

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Free templates for all your presentation needs



For PowerPoint and
Google Slides



100% free for personal
or commercial use



Ready to use,
professional and
customizable



Blow your audience
away with attractive
visuals